STATE OF MISSISSIPPI
Office of the Governor

EXECUTIVE ORDER NO. 1301

WHEREAS, the National Weather Service and the National Hurricane Center predictions show that
the State of Mississippi will be severely affected by Tropical Storm Isaac beginning today and
continuing, which may include damaging winds, severe thunderstorms, flooding, and possible
tornadoes over wide areas of the State; and

WHEREAS, the State and local governments are encouraging residents in southern counties to
consider evacuating inland; and

WHEREAS, pursuant to Mississippi Code Section 37-151-103(1), as amended by Senate Bill No.
2761 (2012 Regular Session), employees of public school districts in those areas are required to be
paid by direct deposit on August 31st; and

WHEREAS, such employees could suffer hardship if they are forced to bear the expense of an
evacuation without first receiving their paychecks for the month of August.

NOW, THEREFORE, I, Phil Bryant, Governor of the State of Mississippi, do hereby find that strict
compliance with Section 37-151-103(1) would hinder some residents’ efforts to evacuate in advance of
Tropical Storm Isaac. Therefore, pursuant to Section 33-15-11(c)(1) of the Mississippi Code, I hereby
suspend operation of Section 37-151-103(1)’s requirement that employees of all public school districts
in Hancock County, Harrison County, Jackson County, Pearl River County, Stone County, George
County, Wilkinson County, Amite County, Pike County, Walthall County, Marion County, Lamar
County, Forrest County, Perry County and Greene County be paid by direct deposit on August 31st.
Accordingly, for the month of August only, all public school districts in Hancock County, Harrison
County, Jackson County, Pearl River County, Stone County, George County, Wilkinson County,
Amite County, Pike County, Walthall County, Marion County, Lamar County, Forrest County, Perry
County and Greene County are granted discretion to pay any employee who so requests by paper check
in lieu of direct deposit. Except for the time-limited discretion expressly granted herein, all public
schools in the State must continue to comply fully with Section 37-151-103(1).

IN WITNESS WHEREOF, I have hereunto set
my hand and caused the Great Seal of the State of
Mississippi to be affixed.

DONE at the Capitol, in the City of Jackson, this
the 27th day of August, in the year of our Lord two
thousand and twelve, and in the two hundred and
thirty-seventh year of the Independence of the
United States of America.

PHIL BRYANT
GOVERNOR

BY THE GOVERNOR
C. DELBERT HOSEMMAN, JR.
SECRETARY OF STATE

S:20 p.m.
August 27, 2012