

Mississippi Secretary of State
700 North Street P. O. Box 136, Jackson, MS 39205-0136

ADMINISTRATIVE PROCEDURES NOTICE FILING

AGENCY NAME Mississippi State Personnel Board		CONTACT PERSON Richard Davis MSPB General Counsel		TELEPHONE NUMBER 601-359-1406	
ADDRESS 210 East Capitol Street, Suite 800		CITY Jackson		STATE MS	ZIP 39201
EMAIL MSPB.Communications@mspb.ms.gov	SUBMIT DATE 11/26/25	Name or number of rule(s): Title 27, Part 110 MSPB Policy & Procedures Manual			

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: To update and clarify MSPB policies and procedures for FY2026.

Specific legal authority authorizing the promulgation of rule: Miss. Code Ann. §§ 25-9-103, -119.

List all rules repealed, amended, or suspended by the proposed rule: Title 27, Part 110, MSPB Policy & Procedures Manual FY 2026 eff 7/1/25

ORAL PROCEEDING:

☐ An oral proceeding is scheduled for this rule on Date: _____ Time: _____ Place: _____

☒ Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

ECONOMIC IMPACT STATEMENT:

☒ Economic impact statement not required for this rule. ☐ Concise summary of economic impact statement attached.

TEMPORARY RULES

____ Original filing
____ Renewal of effectiveness
To be in effect in ____ days
Effective date:
____ Immediately upon filing
____ Other (specify): _____

PROPOSED ACTION ON RULES

Action proposed:
____ New rule(s)
____ Amendment to existing rule(s)
____ Repeal of existing rule(s)
____ Adoption by reference
Proposed final effective date:
____ 30 days after filing
____ Other (specify): _____

FINAL ACTION ON RULES

Date Proposed Rule Filed: 10/30/25
Action taken:
☒ Adopted with no changes in text
____ Adopted with changes
____ Adopted by reference
____ Withdrawn
____ Repeal adopted as proposed
Effective date:
____ 30 days after filing
Other (specify): 01/01/2026

Printed name and Title of person authorized to file rules: H. Richard Davis, Jr., General Counsel

Signature of person authorized to file rules: H. R. Davis

OFFICIAL FILING STAMP	DO NOT WRITE BELOW THIS LINE OFFICIAL FILING STAMP	OFFICIAL FILING STAMP FILED NOV 26 2025 MISSISSIPPI SECRETARY OF STATE
Accepted for filing by _____	Accepted for filing by _____	Accepted for filing by <u>23404 JBL</u>

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.