

Mississippi Secretary of State

ADMINISTRATIVE PROCEDURES NOTICE FILING

AGENCY NAME Mississippi State Personnel Board		CONTACT PERSON Richard Davis MSPB General Counsel	TELEPHONE NUMBER 601-359-1406	
ADDRESS 210 East Capitol Street, Suite 800		CITY Jackson	STATE MS	ZIP 39201
EMAIL MSPB.Communications@mspb.ms.gov	SUBMIT DATE 11/26/2025	Name or number of rule(s): Title 27, Part 120 Mississippi State Employee Handbook		

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: Updated State Employee Handbook.

Specific legal authority authorizing the promulgation of rule: Miss. Code Ann. §§ 25-9-103, -119

List all rules repealed, amended, or suspended by the proposed rule: Title 27, Part 120, State Employee Handbook FY2026 effective 7/1/25

ORAL PROCEEDING:

☐ An oral proceeding is scheduled for this rule on Date: _____ Time: _____ Place: _____

☒ Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

ECONOMIC IMPACT STATEMENT:

☐ Economic impact statement not required for this rule. ☐ Concise summary of economic impact statement attached.

TEMPORARY RULES	PROPOSED ACTION ON RULES	FINAL ACTION ON RULES
☐ Original filing ☐ Renewal of effectiveness To be in effect in _____ days Effective date: ☐ Immediately upon filing ☐ Other (specify): <u>July 1, 2024</u>	Action proposed: ☐ New rule(s) ☐ Amendment to existing rule(s) ☐ Repeal of existing rule(s) ☐ Adoption by reference Proposed final effective date: ☐ 30 days after filing ☐ Other (specify): _____	Date Proposed Rule Filed: <u>10/30/25</u> Action taken: Adopted with no changes in text ☐ ☒ Adopted with changes ☐ Adopted by reference ☐ Withdrawn ☐ Repeal adopted as proposed Effective date: 30 days after filing ☐ Other (specify): <u>01/01/2026</u>

Printed name and Title of person authorized to file rules: H. Richard Davis, Jr., General Counsel

Signature of person authorized to file rules: H. R. Davis

OFFICIAL FILING STAMP	DO NOT WRITE BELOW THIS LINE OFFICIAL FILING STAMP	OFFICIAL FILING STAMP
Accepted for filing by _____	Accepted for filing by _____	FILED <u>NOV 26 2025</u> MISSISSIPPI SECRETARY OF STATE Accepted for filing by <u>28405 JB</u>

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.